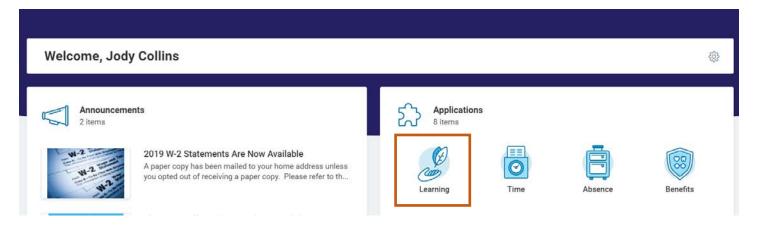
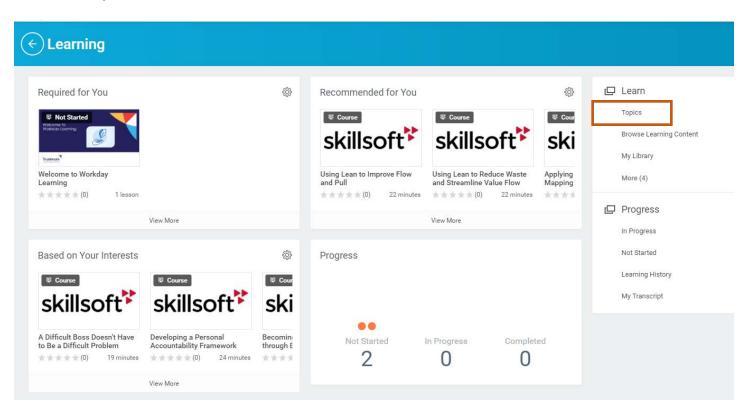


# Access Digital Transformation books and video library

1. Open the Learning application by clicking on the icon for Learning.



2. Click on Topics under the Learn menu.

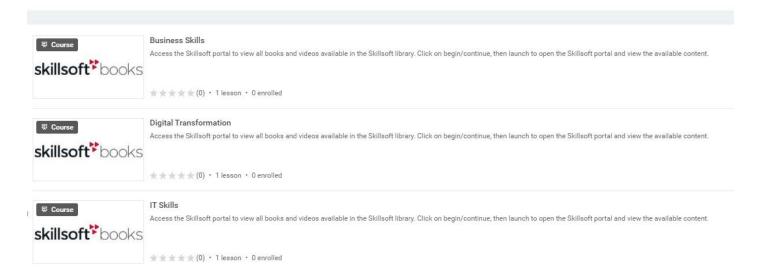


3. Click on the **Digital Transformation – Books and Videos Library**.

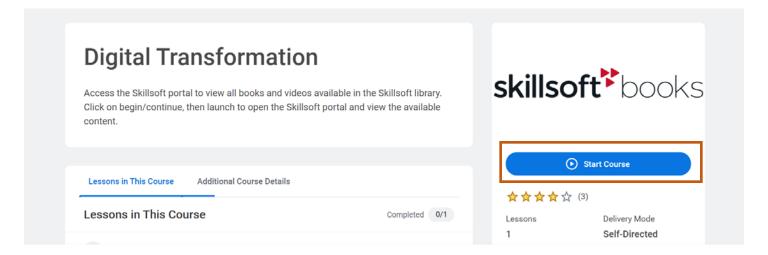




4. Three courses are listed with the categories of books and videos available: Business Skills, Digital Transformation, and IT Skills. Click on the course category that interests you. Books do not show up in your progress, just the course name from the screen shot below. You will need to make note of where you are in the book to go back to that page.

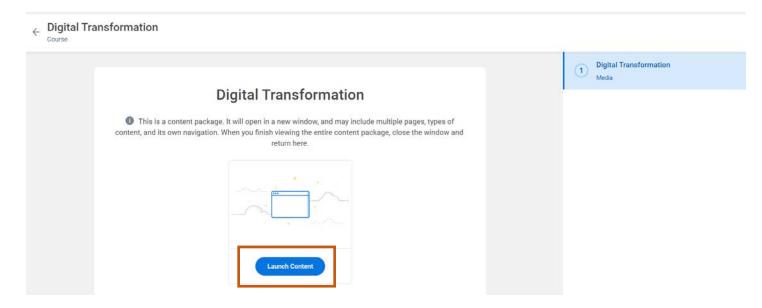


5. Click Start Course.

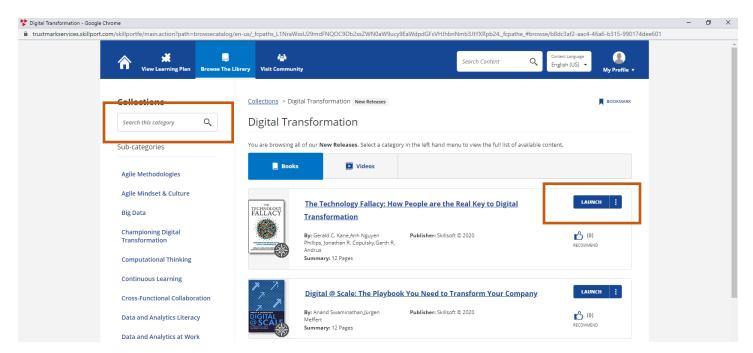




6. Click Launch Content.

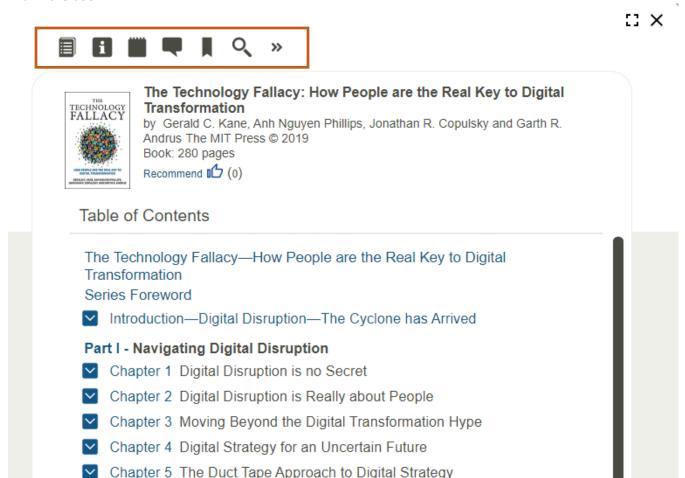


7. A new window opens into the book and video viewer (different than the Skillsoft viewer for courses) where you can launch books or videos, look at subcategories by clicking on them and more. Click **Launch** to view book or click on the three dots for other options. There are book summaries as well as the full book. You can **Search this category** for the full book if you find the summary interests you.





8. Once you launch the book, you will see the book in a viewer window and can use the tools at the top to navigate within the book.



9. You can expand the chapter to see the contents within that chapter and click on the section you wish to read.

### Part I - Navigating Digital Disruption



- Overview
- The Gap between Knowledge and Action
- Interpreting Survey Data
- Why Aren't Companies Acting?
- Competency Traps: What Got You Here Won't Get You There
- "We Have Met the Enemy and He Is Us"
- \* How Is Digital Business Different?
- · Disruption Is Here, It's Just Unevenly Distributed
- You're Never Too Old to Adapt—Individually or Organizationally
- Chapter 2 Digital Disruption is Really about People



10. Once you are reading the book, you can use the arrows to page forward or back in the book.















## The Technology Fallacy: How People are the Real Key to Digital Transformation

Chapter 1 - Digital Disruption is no Secret The MIT Press © 2019



# Chapter 1: Digital Disruption is no Secret



#### Overview

We set aside our temptation to open this chapter with a compelling case for why organizations need to urgently adapt to the disruptions wrought by technology. Why? Because, as Canadian singer-songwriter Leonard Cohen writes, "Everybody knows. Everybody knows that's the way it goes. Everybody knows."

You may have witnessed firsthand the destruction of the newspaper, recorded music, and photographic film industries during the first wave of technology that began nearly two decades ago. You likely know that similar disruptions are currently under way in the hotel, taxi, and retail industries, as the digital cyclone continues to reshape the business landscape through companies like Uber, Airbnb, and the omni-business behemoth Amazon. You also know that digital disruption is far from over, as analytics and data science come into their prime and other technologies, such as artificial intelligence, blockchain, virtual and augmented reality, and autonomous vehicles, loom on the horizon. You know that more businesses, and entire sectors, will certainly topple, with new, nimble competitors scooping up current customers and bringing new customers into the fold.

**Note**: Viewing books on a mobile device with a smaller screen (i.e., iPhone) does not work as well as on your computer or on a tablet (i.e., iPad). If you are interested in reading a lot of books and would like an easier way to access book content on your mobile device, please send an email to Tricia Mathis at <a href="mathis@trustmarkbenefits.com">tmathis@trustmarkbenefits.com</a>.